

29 September 2015

Personal and Confidential

Alison Platt
56 Hampton Road
Teddington
Middlesex
TW11 0JX

Dear Alison,

Amendment to your Letter of Appointment with the Company dated 28 May 2012 (your "Letter of Appointment").

I refer to your Letter of Appointment.

As approved by the Board of Directors on 14 September 2015, with effect from 1 October 2015 the annual fees payable to you under your Letter of Appointment will be increased from £65,000 to £75,000.

For the avoidance of doubt, there are no other changes to your Letter of Appointment.

Yours sincerely,



Clare Underwood
Company Secretary