

29 September 2015

**Personal and Confidential**

Mark Hamlin  
Snowdrop Farm  
Heath House  
Wedmore  
Somerset  
BS28 4UQ

Dear Mark,

**Amendment to your Letter of Appointment with the Company dated 14 December 2011 (your "Letter of Appointment").**

I refer to your Letter of Appointment.

As approved by the Board of Directors on 14 September 2015, with effect from 1 October 2015 the annual fees payable to you under your Letter of Appointment will be increased from £65,000 to £75,000.

In addition to this, the annual fee in respect of your additional roles will be increased from £20,000 to £35,000 effective 1 October 2015.

For the avoidance of doubt, there are no other changes to your Letter of Appointment.

Yours sincerely,



Clare Underwood  
Company Secretary